



create your own story!

FROM THE HEADMASTER



VALUE OUR STAFF

Last week we celebrated World Teachers Day. This event is a great way to acknowledge and thank teachers everywhere for the wonderful work that they do.

I believe most teachers choose this career path because they want to make a difference in people's lives. The role is a vocation, a calling.

I also believe teachers have the best interests of a young person at heart and schools like St Paul's exist to support young people to become flourishing human beings. The job is demanding but also very rewarding, particularly when you witness the graduation

of a group of fine young men and women at the conclusion of an academic year.

I would like to publicly thank our staff, including our associate staff (non-teachers). They are a remarkable group of people who regularly go above and beyond what is required of them. Their commitment to your children is particularly evident at this time of year when we hold so many extraordinary events and activities including: the Celebration of Achievements, Con Brio, Foundation Day, Remembrance Day, and Valedictory.

It's not all roses though. Witness the constant debate in the media about what teachers should be "focusing" on. I'd argue that no other occupation (except perhaps politicians and sports stars) have so much public scrutiny applied to their job performance.

Sadly, this critique isn't limited to the newspapers. Indeed, I was saddened this week to hear of a couple of instances of what I consider to be inappropriate criticism and behaviour from a small number of parents towards staff.

I'm not taking issue with the legitimacy of the concerns held by these parents. Rather, the manner in which these concerns were aired was disappointing. In particular, a number of instances of unfair criticism written about teachers on social media has left me a little crestfallen.

Facebook can be a great tool, but it can also be a great "cover" to express views that someone wouldn't dare say to a person directly. I am aware that it is also used as an outlet for people's grievances, but, like

FROM THE HEADMASTER

“car park gossip”, the concerns aired are rarely raised through the proper channels. They are seldom, if ever, constructive. Usually they are mean-spirited.

As a Headmaster and as a School we are always open to feedback. Indeed, we provide numerous forums for parents to engage with teachers and the School. My diary (along with that of Mrs Connolly's) is regularly filled with meetings with parents to discuss their concerns, observations and questions.

What I am hoping to draw a firmer line on, though, are the bullying tactics that people use to get their own way. It is the mark of a bully when people resort to outright abuse to express their demands on what they want. In particular, I will not stand for the use of foul language and verbal abuse of staff members by parents. We wouldn't tolerate this behaviour among students and nor will we do so in our parent community.

Some members of the community may believe they are merely expressing their view on behalf of others, but the reality is that often the “others” are too intimidated by their behaviour to disagree. Even sadder is that their behaviour is displayed in front of their children, all but guaranteeing the continuation of the type of bullying that we all want stamped out of Schools and society.

Differences of opinion will always occur, and sometimes we have to accept that we do have a difference of opinion. Sometimes, the School's answer to ideas or complaints will be: “no”.

However, we should never allow that difference of opinion to undermine relationships or lead to a degradation of behaviour, which in the end is disrespectful and unwarranted.

I do want to stress that the vast majority of our parent community behave exceptionally. We are very grateful to partner with you in helping our students flourish. In fact, I want to particularly thank all those parents who regularly express their gratitude for the work our teachers do.

Our commitment is to your children. Our desire is to work with you in partnership.

We have a wonderful community and I look forward to working alongside our parent community to make it even better in 2019.

DR PAUL BROWNING
HEADMASTER



FROM THE EXECUTIVE DIRECTOR OF FAITH & COMMUNITY



SERVANT LEADERSHIP

There is perhaps no aspect of life at St Paul's School that better exemplifies our basis of Christian values than our commitment to the concept of servant leadership. That might seem like an unusual claim to make: after all, we have regular worship services and Religion and Values Education is a part of our core curriculum. However, outwardly "religious" activity may be quite different from a genuine faith that is lived out day to day.

The concept of servant leadership comes from the Bible. On the night Jesus was betrayed, we read that – "he got up from the meal, took off his outer clothing, and wrapped a towel around his waist. 5 After that, he poured water into a basin and began to wash his disciples' feet, drying them with the towel that was

wrapped around him."

And then – "12 When he had finished washing their feet, he put on his clothes and returned to his place. "Do you understand what I have done for you?" he asked them. 13 "You call me 'Teacher' and 'Lord,' and rightly so, for that is what I am. 14 Now that I, your Lord and Teacher, have washed your feet, you also should wash one another's feet. 15 I have set you an example that you should do as I have done for you." (John 13)

Very rarely do we take this command of Jesus literally. However, at St Paul's School we interpret it to mean that all of us, but especially leaders, should serve one another.

There is something counter-cultural, almost subversive, about this style of leadership. The wider world would suggest that leaders deserve to be served. We are used to seeing leaders and other celebrities being given the best seats, wearing the fanciest clothes, having people hang on their every word and attend to every whim.

Yet the way of servant leadership suggests the opposite. Jesus made this quite clear on another occasion, when his disciples had been arguing among themselves about which of them was the greatest... 35 Sitting down, Jesus called the Twelve and said, "Anyone who wants to be first must be the very last, and the servant of all" (Mark 9).

FROM THE EXECUTIVE DIRECTOR OF FAITH & COMMUNITY

Servant leadership is a paradox, which we try to help all students to understand as they develop within our community. Put very simply, the way up... is down!

MR NIGEL GRANT
EXECUTIVE DIRECTOR OF FAITH & COMMUNITY

SECONDARY SCHOOL

IMPORTANT DATES

Please find a complete list of dates in the School calendar, accessible via Parent Lounge.

Activity	Date
Term 4 Block testing (Year 12)	Tues 6 – Fri 9 November
Year 12 Safe Driver program	Monday 12 November
Year 12 Aqua Fun Park Coolum	Wednesday 14 November
Year 12 Valedictory Service & Dinner	Thursday 15 November
Year 12 Final Assembly	Friday 16 November
Term 4 Block testing (Year 11)	Wed 21 – Tues 27 November

GIRLS FOOTBALL CARNIVAL

Last weekend St Paul's School participated in the inaugural girls football carnival held at Canterbury College. The team of Year 6 to 9 students had an outstanding day and enjoyed some wonderful results, especially given their short preparation time.

Congratulations girls! 2 wins, 2 draws and 1 loss. Thanks to their coach, Mr McVay, for taking the team to the carnival.



KOKODA CHALLENGE 2019

A wonderful opportunity is being offered to our Year 11 and 12 students in 2019 through the Experiential Learning program. Expressions of interest are being called for from students in these year levels next year to join **the School's first expedition trekking the Kokoda Track**.

The ten day experience will take place in Term 4 next year, with four participants travelling to New Guinea in the final week of the September holidays and then hiking the track throughout the first School week of the term. There will be 16 places held for current students and four places will also be offered to past students; so an opportunity exists for our graduating seniors to be involved.

Read more [HERE](#).

Mr Cameron Howes
Head of Experiential Learning Development

SECONDARY SCHOOL

SO YOU'VE FINISHED SCHOOL... ANY ADVICE?

Our Year 12s are ready for the next stage of their lives. They will finish their St Paul's journey next week with our support, our gratitude and our best wishes.

But navigating the transition from School to the 'real world' can be daunting. While there is excitement, there is trepidation also. So, what advice should our Year 12s take with them?

We interviewed five diverse people (a former CEO, past students, a professional athlete and a writer) and they have shared their advice for our Year 12s:



Darius Boyd, Brisbane Broncos captain

"Learn to be resilient. We all go through challenges. You're about to leave a great school in St Paul's and the challenges in the next stage of your life will probably be greater than the challenges at school. But don't let that worry you. Life is a rollercoaster with its ups and downs, good times and bad times. You can't avoid that so you have to learn to cope with it. We all need support and we need the help of people or things to get us through these times. Find out what will work for you. It's about bouncing back quickly – try to make your bad month or week become a bad day or a bad hour."

Read more advice from Kat Feeney (ABC Radio presenter), Rachel Munt (School Captain 2017) and others [HERE](#).

BLAZER EMBELLISHMENTS

•Blazers for embellishment need to be handed into the Retail Shop by **Monday 26 November, 4pm**. They will be returned for pick up and payment on the Friday 19 January 2019.

Mrs Helen Brand
Retail Shop Convenor

JUNIOR SCHOOL

FUSSY EATING



Parents' concern about fussy eating is widespread in the community. Studies show that 82% of parents feel that food rejection is a major problem in the household. In addition, 1 in 4 toddlers have been defined as fussy eaters or food rejecters. It is important to realize that food rejection is a normal part of the toddler years. Children develop food preferences and eating patterns early in life. Parents need to be aware that it is important that food rejection needs to be handled correctly to avoid restrictive eating practices from persisting into later life. Research shows that children may need to be offered a new food 10-15 times before they will accept it and not consider it 'new' anymore, yet the majority

of parents give up after 2-3 attempts, so the message to parents is to persevere!

Read 7 tips and tricks that may help with your fussy eaters, [HERE](#).

SPORTING SUCCESS!



Poppy Andrews in Year 3 recently travelled to Lake Kawana to compete in the 2018 All Schools Aquathlon. She is congratulated for her silver medal placing amongst a very strong field of 53 competitors. She was particularly pleased to go into the swim leg in 5th, in a close first run leg, and come out with a big lead - logging the fastest swim time by 10 seconds (across both boys and girls events)! Finishing in a time of 8min and 7 seconds missing the gold by 2 seconds.

Well done Poppy!

MUSIC

CON BRIO – SECONDARY ENSEMBLES CONCERT, YEAR 12 FAREWELL AND ANNOUNCEMENT OF 2019 MUSIC CAPTAINS

Our final major performance for the year, Con Brio, was held on Friday night in the Walker Centre. Audience members were treated to some amazing performances by our Secondary ensembles and a wonderful time was had by all.

We were also very proud properly farewell the Year 12 musicians who are graduating next week. It has been a pleasure have them as part of our Music program and we wish them all the best for the future. You can watch the Year 12 Farewell video that was played on the night by visiting the St Paul's Music Facebook page.

It was also very exciting to announce the Music Captains for 2019 on the night;

Executive Music Captains: Jessica Baldwin and Zackary Keleher

Band Captain: Ella Evans

Jazz Captain: Misha Kokoschko

Strings Captain: Jamie Milios

Choral Captain: Joshua Phillips

Music Tech Captain: Max Brewster

Percussion Tech: Tim Wright

This is a wonderful group of students and we are sure that they will serve as excellent role models and leaders. We look forward to working with them next year.



MUSIC

MORE COMPETITION SUCCESS!

Our ensembles have finished performing in competitions for 2018, and all of them represented the school admirably. We are proud to announce that the following ensembles received awards;

MusicFest

Lento Strings – Gold Award
 Concert Band – Platinum Award (and first in section)
 Adagio Strings – Bronze Award
 Allegretto Strings – Silver Award
 Big Band – Gold Award

St Columbans' Concert Band Spectacular

Vivo Strings – first in section
 Wind Ensemble – third in section

Congratulations to all of these groups, as well as to their directors Mr Allen, Mr Weal, Mrs Gibbs and Miss Hales.

ON THE HORIZON

Please keep these dates in your calendar and check the St Paul's Music website for the most up-to-date information.

You can always like the St Paul's Music Facebook page and follow us on Instagram (@musicpsps) for updates and information.

Mrs Kellee Green
Head of Music

Activity/event	Date
Junior Wind Band, Red Shirt Choir, Junior School Choir, Middle Years Choir and Auditioned Choir perform at the Junior School Celebration of Achievement	Tuesday 27 November
Christmas Band, Red Shirt Choir and Junior School Choir perform at the P-2 Christmas Concert (during school time)	Wednesday 28 November

GENERAL SCHOOL NEWS

CHRISTMAS CASUAL JOBS – WHAT YOU NEED TO KNOW



The working lives of some of our most successful Australians have common elements including this – for many, their first job was casual work over the Christmas season.

It's a great way to start in the workforce – a time away from school exams, a time to learn more about life and a time when handy wages arrive in your bank account for the Christmas break.

Many St Paul's students have enjoyed their casual jobs over summer. While St Paul's helps students to gain an education worth having, we understand the importance of combining that with experience outside the school gate.

But getting that job isn't always easy. There are usually more applicants than positions available. And not every job suits every person. So, what are the keys to getting employment over the summer?

Read more [HERE](#).

2019 IMMUNISATIONS – YEAR 7 & 10

Free vaccines are offered to Year 7 & 10 students through the Queensland School Immunisation Program. Students are immunised against human papillomavirus (HPV), diphtheria, tetanus and pertussis (whooping cough) and meningococcal.

Below are the scheduled vaccination dates for 2019:

Term 1	20/03/2019	Year 7 – HPV Dose 1 & Boostrix
Term 3	07/08/2019	Year 10 – Meningococcal ACWY
Term 4	14/10/2019	Year 7 – HPV Dose 2

GENERAL SCHOOL NEWS

RETURN OF LIBRARY RESOURCES

As the end of the year approaches, the Library staff would like to alert parents and carers to the Library Policy (see below) with regard to the return of Library resources. These may be books borrowed for recreational reading, English texts or textbooks used for class work. Of course, any books still currently being used in class may be returned as soon as practicable (eg following assessment).

Overdues

The Infiniti LMS allows for automatic reminders to be sent to borrowers in the Senior School who have overdue resources. These reminders are sent by email once the resource is two weeks' overdue.

Additionally, in the Junior School, fortnightly overdue lists are prepared and handed to the students during their Library lesson and a monthly list is distributed via the classroom teacher. In the Secondary School, overdue lists are compiled on a regular basis and House Leaders and tutors are contacted in order to assist with return of overdue items. At the beginning of Term 1, Term 3 (for Semester 1 overdues) and the end of Term 4 (for Semester 2 overdues), the Junior and Senior Library Technicians will forward an email to parents/carers giving details of any overdue resources.

If a student has an overdue resource, no further borrowing may take place until the resource is returned. In the Secondary School this also applies to the borrowing of class texts for other subjects.

Lost or Damaged Resources

At the discretion of the Teacher Librarians, and with consideration of individual circumstances, students will be asked to pay for the replacement of lost or damaged items.

Calculation of the cost of replacement will be determined by the Head of Information Services, considering the age of the item, number of times borrowed, date of purchase, condition prior to borrowing etc. This will be communicated to the student and/or parent verbally, by email or printout.

In the Secondary School, payment may be made via the Accounts Department, with a receipt then being brought to the Library to enable updating of records. In the Junior School, cash payments may be made by students or parents directly to the Junior School staff; a receipt will then be arranged and provided to the student. Alternatively, payment may be made at Accounts, as per the procedure for Secondary School students.

If payment for lost resources has not been made using the above methods, at the end of each year Library staff will inform the Accounts department of the cost of any outstanding resources for a student and this will be added to the student's school fees.

If a resource is located subsequent to payment having been made, a refund will be issued by Accounts.

Judy Bolton
(Head of Information Services)

GENERAL SCHOOL NEWS

2018 STUDENT RESIDENTIAL ADDRESS AND OTHER INFORMATION COLLECTION NOTICE

This notice is from the Australian Government department of Education and training (the **department**), to advise you that the department has requested that your child's school provide a statement of addresses, in accordance with the *Australian Education Regulation 2013* (Cth) (the **Regulation**).

Please read the notice in detail [HERE](#).

ESMART

St Paul's has national accreditation as an eSmart school. This means that we are committed to providing a safe, respectful, knowledgeable community of users of the Internet. Keep up to date with news and school initiatives via the **eSmart page** (accessed under the Current Parents tab) on the School website.

Judy Bolton
SPS Cyber Safety Champion

STUDENTS NEED SCHOOL LIBRARIES

A new campaign was released on 17 October which highlights the importance of school libraries run by qualified staff. Have a look at the website and its resources: <https://studentsneedschoollibraries.org.au/>

Judy Bolton
Head of Information Services

RETAIL SHOP

Opening hours: Monday to Friday, 8:00am – 4:00pm

For a list of 2018 uniform requirements, see [HERE](#).

2018 & 2019 TERM DATES

2018 Term Dates can be found on our website [HERE](#).

2019 Term Dates can also be found via the link above.

SCHOOL NEWS

NOTICE OF CANCELLATION

Parents are reminded that if your child will not be attending St Paul's next year, one term's notice of your intention to leave is required to be submitted to the Headmaster.

Debbie Cameron
Registrar (Domestic)

SCHOOL FEES

We have a variety of online options in place to assist with the payment of School fees; full details can be found on our website.

If you'd like to set up direct debit facilities for Term 4 payments please contact fees@stpauls.qld.edu.au

Sonya Erhart
Fees Administrator

WELLBEING CENTRE

COUNSELLING



The end of school for our Year 12 students is rapidly approaching, meaning that celebrations are about to start!!! Overseas holidays, cruises and of course "Schoolies" are only some of the things that Year 12's have planned. For some of our students, this may be the first holiday they have without their parents! Rest assured that Schoolies has certainly evolved over the years to be a very structured event with lots of support aimed at helping our kids to have fun and be safe! Organisations such as Red Frogs have a big presence at Schoolies and have already presented to our Year 12's earlier this term, highlighting what support they can offer at Schoolies.

Parenting expert Michael Grose, has written a great article emphasizing key conversations that can be helpful to have with your child before they head to Schoolies. To read the article go to <http://www.understandingboys.com.au/how-to-keep-your-teenager-safe-during-schoolies-week/>

Finally, we would like to wish all the Year 12 students the best of luck with whatever it is they decide to do next year.

Karen Semple and Ken McDonald
SCHOOL COUNSELLORS

Helpful contacts

- Beyond Blue 1300 22 4636
- Kids Helpline 1800 55 1800
- Lifeline 13 11 14
- Youth Beyond Blue www.youthbeyondblue.com/
-

CAREER NEWS

This service provides students, parents and staff members with up to date career information. The information is updated fortnightly and we highly recommend that you scan it regularly for items of interest, especially for students in the Senior School. Please **click HERE** to access the latest Career News

USEFUL CAREER WEBSITES

- | | |
|-------------|--|
| My Future | www.myfuture.edu.au |
| Job Outlook | www.jobsearch.gov.au/joboutlook |
| Job Guide | http://www.jobguide.deewr.gov.au/ |

WELLBEING CENTRE

DEFENCE FORCE RECRUITING

November Information Sessions

Please click [here](#) for a full list of information sessions

Indigenous Elders and Influencer Navy Career Day Tour

Did you know the Royal Australian Navy also offer Indigenous Development Programs for our ATSI young people?

As part of our Navy Careers Day, Chief Petty Officer Jerry Savage from our Navy Indigenous team will be in town along with our local Indigenous member Corporal Jason Enchong to provide Elders and Indigenous community members with a Navy Careers Day experience.

For more information on the Navy Indigenous Development Program see <https://www.youtube.com/watch?v=3R9lxk-g3Fc> or https://www.defencejobs.gov.au/-/media/dfr/files/indigenous_brochure.pdf.

TRAINEESHIP POSITION

Insurance Web Pty Ltd are advertising for a traineeship position in their General Insurance Broking office based in Strathpine. Ideally someone of school leaver age who would like to apply for a career in general insurance and is prepared to start in January. The successful candidate must also meet the criteria for Youth Boost Allowance.

For further information go to: https://www.indeedjobs.com/insurance-web-pty-ltd/hl/en_AU?cpref=JXWAtnzf3XWjLOi4YeVNLnsfzg9-fxtSQL_g2eLDY30

Applications close at the end of November and the short listed interviews begin 26 November. Planned start date is 7 January 2019.

SUPPORTER GROUPS

SWIMMING SUPPORTERS GROUP *NOTICE*



SPSSA wishes to advise that consideration is being given to disbanding the Swimming Supporters Group due to lack of interest.

We will seek to have another Supporter Group take on the Friday night swim club which has been the only activity of this group over the past years.

This item will be discussed and voted on at the next SPSSA general meeting to be held on **Tuesday 20 November**.

Interested parties are invited to present a case for the continuation of the Swimming Supporter Group at this SPSSA general meeting.

Gerard Yorston
President SPSSA

HOCKEY SUPPORTERS GROUP



The Hockey Supporters Group held its AGM on Monday 15 October. At this meeting Sandra Stanley was voted in as the new president, Moira Dunn treasurer, and Annelise Price secretary. We would like to welcome Harriett Carter as a new committee member.

We would still welcome new people to the group. It is a great way to support your child and have an input into the activities the Hockey Supporters Group.

As outgoing president I would like to thank the committee and Head of Hockey, past and present, for their support and friendship over the last six years. I wish you all good luck for the future.

Suellen Rush
President HSG (Outgoing)

FOOTBALL SUPPORTERS GROUP



Notice of the Annual Football Supporters Group Meeting, to be held Monday 26 November at 6:30pm in the Library.

To ensure the FSG caters for the Football needs across the entire school, all supporters are welcome to play a part in 2019. To achieve this we need voices from Junior, Middle & Senior schools so whether you have one or ten years remaining at the school, please get involved. So rally up a few football faces and come along to the meeting. The AGM will be followed by a General Meeting. Note the current Treasurer and President are required to step down after three

years in their roles, so we need more parents to get involved.

Nominations should be made in writing on the form attached [HERE](#) and lodged with the secretary (via fsgpresident@spssa.org.au) by Monday 12th November **2018**.

Peter Deane
FSG President

SUPPORTER GROUPS

VOLLEYBALL SUPPORTERS GROUP



Notice of Annual Volleyball Supporters' Group Meeting, to be held Monday 12 November at 6.30pm in the Library.

Notice is hereby given that the St Paul's School Touch Football Supporter's Group of St Paul's School (Bald Hills) Supporters' Association Inc. will hold its Annual General Meeting on **Monday 12 November 2018 at 6.00pm** in the Library. All parents, carers and supporters are welcome to attend this meeting and are eligible to both nominate for the Committee positions outlined below, and vote on the election of Officers to that position.

Nominations should be made in writing on the form attached [HERE](#) and lodged with the President by Friday 9 November.

JUNIOR SCHOOL SUPPORTERS GROUP



Notice of Annual General Meeting of the Junior School Supporters' Group to be held on Thursday 15th November 2018.

Notice is hereby given that the Junior School Supporter's Group of St Paul's School (Bald Hills) Supporters' Association Inc. will hold its Annual General Meeting on Thursday 15 November 2018 at 7.00pm in the Geise Library. All supporters are welcome to attend this meeting and are eligible to nominate for committee positions (Nb. only SPSSA members are eligible to vote on the election of these officers).

All positions will be declared open. For more information on each position, including responsibilities and workload, please see [HERE](#).

Nominations should be made in writing on the attached form [HERE](#) and submitted by **Monday 12 November 2018** to the JSSG General Secretary either via email (generalsecretary@jssg.org.au) or the JSSG Box located in Junior School Reception.

If you have any questions please contact the current JSSG President, Danielle Page – president@jssg.org.au

COMMUNITY NEWS & NOTICES

ANGLICARE VOLUNTEER



—❤—

**Make someone's day.
Become a *volunteer***

Whether it's a weekly, monthly or an every now and then thing, we have volunteer opportunities that will make a difference in the lives of older Queenslanders.

Anglicare
Southern Queensland
Volunteer Services

If you enjoy being part of a fun and caring team, apply now at anglicaresq.org.au/volunteers or call **(07) 3838 7645** (option 3)

04023898